

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION
REMOTE MEETING**

**BUSINESS MEETING MINUTES
Tuesday, February 23, 2021**

Call to Order – By Board President Bursh at 6:06 p.m.

Statement of Open Meeting and Public Participation - In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 6, 2021 and February 17, 2021. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education.

It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

ROLL CALL-Via Teleconference

Phyllis Bursh – Present	Zelda Spence-Wallace – Present
Victoria Franco-Herman – Present	Shreesh Tiwari – Present (arrived at 6:45 p.m.)
Christina Harris – Present	Patrick Todd - Present
Michael Morack, Jr. – Present	Dr. Antoine Yver – Present
Richard Specht – Present	

Also Present: Mary McLoughlin, Superintendent of Schools
Damian Pappa, Assistant Superintendent of Schools
Kelly Mattis, Assistant Superintendent of Human Resources
Alicia M. Schauer, School Business Administrator/Interim Board Secretary
David Palumbo, Associate School Business Administrator/Assistant Board Secretary

EXECUTIVE SESSION

The Board convened in Executive Session at 6:06 p.m.

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act.

WHEREAS, the items that are permitted to be discussed in executive session are as follows:

- 1) a matter rendered confidential by federal or state law
- 2) a matter in which release of information would impair the right to receive government funds
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy

- 4) a collective bargaining agreement and/or negotiations related to it
- 5) a matter involving the purchase, lease, or acquisition of real property with public funds
- 6) protection of public safety and property and/or investigations of possible violations or violations of law
- 7) pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
- 8) specific prospective or current employees unless all who could be adversely affected request an open session
- 9) deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items 3, 4, 7 and 8.

Action may take place on these items.

The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

RECONVENE IN OPEN SESSION – The Board returned from Executive session at 7:34 p.m.

SALUTE THE FLAG

SUPERINTENDENT'S REPORT

Ms. McLoughlin introduced the school leadership team.

Ms. Inez Serrano, Montgomery High School math teacher and liaison to the equity committee for MTEA, gave a presentation on the work completed by the committee to have the district become a more inclusive school community.

Ms. Corie Gaylord, Director of Student Academic & Counseling Services gave a PowerPoint presentation regarding College Admissions: Applications, Acceptances and College Visits.

The Board had questions and/or comments on the following topics:

- The number of applications have increased as a result of the pandemic situation.
- The number of colleges visiting MHS.
- There is no mention of the after-school outcome of our special education students such as performance, jobs, etc. The Board would like this information updated.
- The number of student taking AP tests increased from last year, and more students are selecting two year colleges.
- A flyer has been sent out for the 19 colleges who students can communicate with.
- The utilization of Naviance for data collection and in the college application process.

Ms. McLoughlin gave a PowerPoint presentation regarding in-person instruction.

The Board had questions and/or comments on the following topics:

- The decision-making process for the district and the mitigations the district can make following the next survey.
- If lunch is offered again, how will the district ensure the students' are complying with social distancing. A discussion will take place with the principals, and one answer could be the students eating outside when the nicer weather arrives.
- Community access to the road-to-return plan.

NEW BUSINESS FROM BOARD/PUBLIC

- Mr. Dong, Skillman resident, was concerned with the removal of freshman honors physics. He believes 8th graders should be allowed to choose honors physics as a course.
- Ms. Lindsey Zhou, parent of 10th and 8th graders, shared the same concern as Mr. Dong regarding honors physics for freshman.
- Mr. Paul Vecchione, Belle Mead resident and a parent of an 8th grader and a 4th grader, asked what the actual classroom setting will be like with the students returning.
- Ms. Eleni Demetriou, Skillman resident, stated that fewer and fewer parents are choosing to return their children to in-person instruction because it is not as attractive as virtual instruction. Is there are way to change the mode of instruction instead of everyone on a zoom, perhaps the in-person teacher can teach to the kids in the class and live stream the lesson to the kids who are remote?
- Mr. Greg Brown, Belle Mead resident, attended the meeting last night and has a daughter in OHES. He wanted to know if there is a specific plan for each school. In addition, he is worried about the start and stopping of instruction based on the survey taken. Lastly, he wanted to know the MTEA's role in the decision-making process?
- Mr. Daniel Xue, Montgomery High School senior, discussed the science curriculum and the removal of physics first. Second, at last Board meeting, it was indicated that IPELS will be less rigorous. He believes the district should make the best course possible.
- Ms. Bursh stated that the individuals who had concerns over the physics course should send their contact information to her Board of Education email.
- Ms. Bursh stated that in regard to in-person instruction, the district will try to make in-person classes similar to traditional classes. Ms. McLoughlin stated that our teachers have done an outstanding job during a very difficult situation. There are many families with different needs. Students and teachers alike may need to quarantine if they came in contact with

positive COVID case or are not feeling well. Even though cohorts are merging, the instruction may change a little, but for the most part will remain the same moving forward.

- Ms. McLoughlin stated the return to in-person instruction plans are the same for all five schools. In addition, some lead time will be needed to get the food service side of operations up and running.
- Ms. Bursh inquired if the parent survey could have more questions to parents with more options in which to choose. Ms. McLoughlin stated that she is going to look into it and will assess what has been asked already. Parents did not respond to supplemental questions as to why they made their choice.
- The MTEA does have a meaningful voice in the process. Ms. McLoughlin stated that administration is collaborative with both the MTEA and APSMT as they meet bi-weekly with them to get their input.
- Mr. Dolan, President of MTEA, stated the MTEA does have a voice at the table and are involved in the District Leadership Team. Ms. McLoughlin stated that students provide input as well.

COMMITTEE/REPRESENTATIVE REPORTS

Representative Reports

- Student Representative Report – Michelle Zhong, student representative, reported that there is much speculation regarding the prom and senior trip for the Senior class. There are also some fundraisers going on, and students are excited for the migration of cohorts.
- MTEA Report – James Dolan, MTEA President, reported that the MTEA is happy to have members on the Equity Committee and be included in planning and implementation stages with Dr. Daniels. On February 11th, the committee hosted a discussion on identity with future discussions being planned. In other news, the final touches are being made for Read Across America beginning March 1st. The MTEA is sponsoring a family fun night. They also gave out a diverse selection of books with the use of grant money. Finally, the District Leadership Team and School Leadership Team discussed the combining of cohorts along with staff and logistical concerns.
- Board Member Delegate/Representative Reports – (SCSBA, PTSA, MAC, Legislative, NJSBA, Ed. Services Commission, etc.)

Mr. Todd, liaison to Township Committee, stated that there is only one district related item. Police Director Gill has not been able to get into the schools and may have to present virtually.

Mr. Specht, liaison to Municipal Alliance, stated that stress is constant with COVID. This month is mental health month. There is information on the Board of Health website and how to deal with stress, mindfulness and meditation practices. Also, for the educators, our Assistant Superintendent of Human Resources Kelly Mattis stated that there is a mindfulness application called Headspace for educators.

Board Committee Reports

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Spence-Wallace reported that the ACI committee meets the second Wednesday of each month. On February 10th, there were conversations on equity, standardized testing and Black History Month. Mr. Pappa sent out a blast for the equity plan to district staff. An equity plan presentation will be made by Dr. Daniels. The cultural diversity team is charged with providing information on the climate within the district through various means of communication. All schools reported out on their exceptional work in and out of the classroom. Next, the district dug deeper into gifted African American students in the STEM program. Mr. Pappa reiterated that he and his supervisory team are impressed with the virtual and hybrid learning classrooms. On the advice of the Board of Health and Dr. Mandelbaum, the cohorts will be combined starting on March 1st. Finally, it is challenging for parents to support students with special services.
- Anti-Racism and Reform Committee (ARRC) - Ms. Harris reported the committee met on February 11th and welcomed a new committee member. They are continuing to work and collaborate with other committees within the district. The committee is looking for a list of groups, committees, parent groups and building groups to identify gaps in the strategic plan. Two student members are meeting with principals to help become liaisons for committees within the school. The committee will be reviewing the strategic plan and goals and code of conduct. The next meeting is March 18th.
- Operations, Facilities and Finance Committee (OFF) – Mr. Tiwari reported that the committee met on February 12th. Key highlights revolved around the FY 22 budget. The budget cycle starts in September with an approach of zero-based budgeting and integrating it at a the building level. Around this time the committee shares key updates from the budget process. After county superintendent approval, the budget is presented to the public and then goes through the approval process. Key assumptions for FY 22 include presuming a 2% increase in tax levy and flat state aid. Our revenues have been a challenge this year with building rental revenues down, and we are capping the revenues of the grants at 85%. We are budgeting assuming we return to pre-COVID state. State aid will be released February 25th. However, this year we lost around \$489K in state aid. The budget will be very challenging. Some key additions to budget process include a few new paraprofessionals for special education to create more effectiveness in certain programs at both UMS and LMS. The 1:1 technology initiative will continue, and the district will be purchasing two new buses. The district is hoping to optimize transportation moving forward, possibly including a later start time for the high school. The SOAR program will continue as is and is self-funded and self-sustaining. Other key considerations from an expenditure point of view include the use of Emergency Reserve funds for PPE and other COVID-related items. Any funds left over could be returned to the Emergency Reserve. With regard to timelines, at the next Board meeting the Board will approve the tentative budget, and then it will go to the county superintendent for approval. Once approved there, the budget will be adopted at the April Board meeting. Another item discussed by the committee was the healthcare numbers. Approximately 90% of budget is healthcare and salaries. The Board provided the staff with the flexibility to opt into the NJEHP. The initial period had 15% of staff members joining, which created a nominal additional investment by the Board. In the spirit of collaboration, the Board absorbed that cost. There was a small increase in the stop gap insurance which could be a result of COVID 19.

- The public can provide input into the budget at the March meeting when the tentative budget is approved and at the public hearing at the April meeting.
- Ms. Schauer stated that she expects state aid to remain flat. However, there is a positive outlook with the state taking out a large loan.
- Policy and Communications Committee (PCC) – Ms. Specht reported that the PCC met on February 11th. They reviewed seven policies on the agenda for a first reading tonight. These will be up for second reading at the next meeting. Facility use charges will not change for the upcoming year. Also, there will be a slight change to the policy on discrimination. With respect to communications, the committee discussed sending out all agendas from each committee meeting for the Board to discuss and will allow Board members who can't make a meeting to know the topics on the agenda. They also discussed a number of ideas for improving the communication with the community. The committee will be using a shared drive to provide resources to come up with specific proposals to share with the Board.
- Human Resource Committee (HRC) – Ms. Franco-Herman reported that the HRC met on February 9th and highlighted the ongoing work. The Human Resource department runs a mentoring program for new teachers. Other discussions focused on recruitment and retention of teachers and if this can be achieved by attending job fairs.
- President's Report – Ms. Bursh reported that the Board may need another retreat for a brainstorming session. She also would like to discuss public forums. A series of forums have been set up with Ms. McLoughlin and others on social and emotional consequences. Ms. Bursh also suggested forums with Board members to allow the community to come and discuss their concerns. Some schools are doing "Talks with your Principals." Ms. Harris, Ms. Spence-Wallace and Dr. Yver are willing to do more because the Board should be willing to engage the public to solve any problems. A decision on the forums will not be made tonight.

APPROVAL OF MINUTES

Mr. Specht motioned that the Board of Education approve the following minutes, and it was seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

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|---------------------|------------------------------|
| 1. January 26, 2021 | Executive Session I Meeting |
| 2. January 26, 2021 | Executive Session II Meeting |
| 3. January 26, 2021 | Business Meeting |

CORRESPONDENCE TO THE BOARD – List of correspondence to the Board:

1. Email dated 1/24/21 from J. Liu regarding changes to the science curriculum
2. Email dated 1/25/21 from D. Morrison regarding bussing concern
3. Email dated 1/25/21 from C. Gural regarding Kidsbridge introduction
4. Email dated 1/25/21 from A. Wu regarding physics courses
5. Email dated 1/25/21 from Z. Wen regarding physics first program
6. Email dated 1/25/21 from E. Ahmer regarding freshmen physics
7. Email dated 1/26/21 from N. Pace-Addeo regarding Great Road Bridge
8. Email dated 2/2/21 from R. Jacinto regarding school calendars
9. Email dated 2/2/21 from D. Xue regarding curriculum changes

10. Email dated 2/3/21 from R. Jacinto regarding Montgomery Township side roads
11. Email dated 2/7/21 from D. Kricheff regarding Phase 2
12. Email dated 2/7/21 from J. Strickland regarding Make-ups for Cohort 1
13. Email dated 2/8/21 from D. Kricheff regarding lack of response
14. Email dated 2/9/21 from D. Xue regarding Open Public Records Act
15. Email dated 2/11/21 from J. Rooney regarding very good communication
16. Email dated 2/11/21 from M. Deutsch regarding MHS
17. Email dated 2/12/21 from A. Yver regarding MTSD letter dated 2/8/21 to Governor Murphy
18. Email dated 2/17/21 from S. Partilova regarding Important Message from the Superintendent
19. Email dated 2/18/21 from R. Jacinto regarding Montgomery school calendars

PUBLIC COMMENTS

None

ACTION AGENDA

Mr. Morack, Jr. motioned items 1.1 through 4.2 seconded by Mr. Specht. Upon call of the roll, the motion carried with nine members voting in favor with Mr. Todd abstaining from Agenda Item 3.3 only.

1.0 ADMINISTRATIVE

1.1 Routine Monthly Report – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

1.2 Policy First Reading - Accept the following policies/regulations as a first reading:

- | | |
|---------|---|
| 1620 | Administrative Employment Contracts |
| 2431 | Athletic Competition |
| 2431.1R | Emergency Procedures for Sports and Other Athletic Activity |
| 7450 | Property Inventory |
| 7510 | Use of School Facilities |
| 7510R | Use of School Facilities |
| 8561 | Procurement Procedures for School Nutrition Programs |

1.3 Approve Educators to be Given Priority for Vaccines – Approve the following resolution:

WHEREAS, public schools have a profound impact on millions of students, families and staff and are charged with the care, education, and nourishment of their students and are an integral part of the health and safety of our communities; and

WHEREAS, the COVID-19 Vaccination Plan published by the State of New Jersey Department of Health (December 15, 2020, pgs. 36-37) prioritizes the availability of vaccines to “essential workers” in Phase 1B of the vaccine protocol; and

WHEREAS, school district staff at all levels are essential to the day-to-day operations of this district, responsible for the thorough and efficient education of all students and their social and emotional wellbeing, are critical for virtual and in-class instruction and are “essential workers”;

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township Board of Education finds a substantial public purpose exists to request that Governor Murphy give appropriate priority in the statewide administration of the COVID-19 vaccine to all public school district personnel.

2.0 CURRICULUM & INSTRUCTION

2.1 Out-of-District Placements 2020-2021 - Approve the following Out-of-District placements for the 2020-2021 School Year:

Pupil ID	School	Dates	TUITION		
			ESY	RSY	Total for Year
100333	Mercer County Technical School ½ day - Withdrawn	2/1/21-6/30/21		-\$2,790.00	-\$2,790.00
100333	Bridge Academy ½ day to full day	2/1/21-6/18/21		\$8,883.63	\$8,883.63
105184	East Mountain School	2/1/21-6/21/21		\$29,070.00	\$29,070.00
105184	Cornerstone Day School - Withdrawal	12/7/20-6/25/21		-\$53,563.60	-\$53,563.60

2.2 Consultant Approvals 2020-2021 - Approve the following consultants for the 2020-2021 school year:

CONSULTANT NAME/VENDOR	SERVICES PROVIDED	RATES OF SERVICE
A-Speakers ApS	Provide VES Title I students and parents with a virtual evening event on motivation skills on March 17, 2021	\$4,000.00 To be funded by Title I funds
Top Youth Speakers	Provide MHS Title I students and parents with a series of virtual evening events on motivational skills, February – March, 2021	\$9,720.00 To be funded by Title I funds
Top Youth Speakers	Provide UMS Title I students and parents with a series of virtual evening events on motivational skills, March – April, 2021	\$8,000.00 To be funded by Title I funds

Melissa Sadin Ducks & Lions: Trauma Sensitive Resources	Provide District staff with five (5) virtual workshops on trauma and resiliency in schools, February 24, 2021 – June 30, 2021	\$5,400.00 To be funded by Title II funds
BlackBoard, Inc.	Provide online ADA compliance training for school administration, secretaries and website users to learn how to properly create ADA compliant content, February 24, 2021 – June 30, 2021	\$400.00

- 2.3 Educational Research Project – Approve Karen Damato, Teacher, Village Elementary School, to conduct an Educational Research Project in accordance with Policy 3245.
- 2.4 Fireplace, Inc. – Approve annual software subscription to SMORE. \$999.00 to be funded by ESEA Title II funds.
- 2.5 FY2021 CARES Emergency Relief Grant Amendment – Approve submission of the CARES Act Emergency Relief Grant Amendment in the amount of \$246,107 to include additional funds granted by the NJDOE.

3.0 OPERATIONS, FACILITIES AND FINANCE

3.1 Acceptance of the Financial Reports

WHEREAS, N.J.A.C. 6A:23A-16.10 requires the Board Secretary and the Board of Education of the Montgomery School District to certify that no budgetary line item account has been over-expended and that the sufficient funds are available to meet the District's financial obligation, and

WHEREAS, N.J.A.C. 6A:23A-16.10 further requires the Board of Education of the Montgomery Township School District receive and accept the monthly financial statement, the Board Secretary's and Treasurer's Reports; and

WHEREAS, the Board Secretary's and Treasurer's Reports for the month ending January 31, 2021 are presented for the Board to accept and are on file in the Office of the School Business Administrator;

NOW THEREFORE BE IT RESOLVED, the Board of Education of the Montgomery Township School District acknowledges receipt of and accepts the Board Secretary's and Treasurer's Reports for the month ending January 31, 2021; and

BE IT FURTHER RESOLVED, that the Board Secretary and the Board of Education certifies that no budgetary line item account has been over-expended and that there are sufficient funds available to meet the District's financial obligation.

3.2 Approval of Transfers

WHEREAS, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

WHEREAS, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

WHEREAS, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education ratifies and approves the transfers through January 31, 2021 within the 2020-2021 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

BE IT FURTHER RESOLVED, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

3.3 Approval of Bill Lists

WHEREAS, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the Board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the Board; and

WHEREAS, a list of bills dated February 24, 2021 is being presented to the Board with the recommendation that they be ratified and paid respectively; and

WHEREAS, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

NOW THEREFORE BE IT RESOLVED, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$6,641,103.97 and

General Account	\$6,606,895.00
Food Service Account	\$34,208.97
TOTAL	\$6,641,103.97

BE IT FURTHER RESOLVED, the list of bills are on file in the Office of the School Business Administrator, and

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next Board meeting in accordance with Board Policy 6470 – Payment of Claims.

- 3.4 Travel Reimbursement –2020/2021 – approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 2/23/21 (see Page 25).
- 3.5 Revised Food Service Management Agreement - that the Board of Education approve amendment number four agreement with COMPASS GROUP USA, INC., by and through its CHARTWELLS Division as the district's Food Services management company for the 2020-2021 school year as follows:

THIS AMENDMENT NUMBER FOUR, effective January 1, 2021, is between Montgomery Township Board of Education (“School Food Authority” or “SFA”) and Compass Group USA, Inc. by and through its Chartwells Division (“Chartwells”) (collectively the “Parties”).

WHEREAS, the SFA and Chartwells are parties to that certain Cost Reimbursable Food Service Management Company Contract School Year 2018-2019; as amended by Addendum School Year 2019-2020; as further amended by Contract Renewal School Year 2020-2021; as further amended by Amendment Number Three dated September 1, 2020 (collectively, the “Agreement”) pursuant to which Chartwells manages the SFA’s food service operation and facilities; and

WHEREAS, the Parties now desire to amend the Agreement;

NOW, THEREFORE, in consideration of the promises contained herein and for other good and valuable consideration, the Parties hereto agree as follows.

1. The Agreement is amended such that the Impact Period identified in Amendment No. 3 is extended through June 31, 2021 (extended from December 31, 2020). During the Impact Period, Client shall continue to pay Chartwells a monthly suspension fee of \$277.00.
 2. Confirmation and Integration. Except as expressly amended by this Amendment, the parties hereby confirm and ratify the Agreement in its entirety. The Agreement, as amended hereby, constitutes the entire agreement between the parties and their predecessors pertaining to the subject matter of the Agreement, as so amended, and supersedes all prior and contemporaneous agreements and understandings of the parties and their predecessors in connection therewith.
 3. Counterparts. This Amendment may be executed in any number of counterparts, each of which shall constitute an original and all of which together shall constitute but one and the same original document.
 4. Headings. The section headings herein are for convenience only and do not define, limit or construe the contents of such sections.
- 3.6 Donation Acceptance – Accept the donation of \$6,000.00 from Bristol-Myer Squibb to Montgomery High School Robotics Team 1403.

3.7 Approval of Professional Services Contract – Approve a professional services contract with Parette Somjen Architects for professional architectural design and construction services to raise the football field scoreBoard approximately six feet at Montgomery High School at a fee of \$3,000.

3.8 Settlement Agreement– Approve the following resolution pertaining to a settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parent of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

3.9 Approve Effective School Solutions, LLC for Professional Services at Montgomery Upper Middle School and Lower Middle School - approve the following resolution:

WHEREAS, there exists a need for professional services for the 2021-22 school year and during the 2021 summer program defined as a five-week program scheduled during the months of July and August 2021; and

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted; and

WHEREAS, Effective School Solutions, LLC (ESS) will provide a therapeutic environment within Montgomery Upper Middle School and Lower Middle School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the upper middle school and lower middle school;

NOW THEREFORE BE IT RESOLVED by the Montgomery Township Board of Education that the following be engaged for professional services as described and in the amount not to exceed \$271,480 as follows: Effective School Solutions to provide therapeutic mental health services through licensed professionals to students in Montgomery Upper Middle School and Lower Middle School.

3.10 Receipt and Award of Bid – Spring Athletic Awards, Equipment, Supplies and Uniforms for the Montgomery Township School District (Bid #B21-07) – Bids were received on February 9, 2021, for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	<u>Base Bid</u>
BSN Sports, Passon’s Sports & US Games Jenkintown, PA	\$10,207.60
Aluminum Athletic Equipment Royersford, PA	\$3,048.00

Riddell Elyria, OH	\$3,020.39
MFAC, LLC West Warwick, RI	\$2,914.00

It is recommended that the Board of Education award Bid #B21-07 for spring athletic awards, equipment, supplies and uniforms for the Montgomery Township School District as follows:

<u>Vendor</u>	
BSN Sports, Passon's Sports & US Games Jenkintown, PA	\$7,408.91
Riddell Elyria, OH	\$1,833.89
MFAC, LLC West Warwick, RI	\$1,525.00
Aluminum Athletic Equipment Royersford, PA	\$821.00
Total Bids Awarded	\$11,588.80

3.11 Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Montgomery Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Montgomery Township Board of Education, Skillman, NJ, as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30). The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Montgomery Township Board of Education.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:

Rockwell/Delta 12" Disc Sander, Model #31-426
 Rockwell/Delta 6" x 42" Jointer, Model #37-220
 2 - Rockwell/Delta 24' Scroll Saw, Model #40-440
 Rockwell/Delta Heavy Duty Shaper, Model #43-340

Rockwell/Delta 10” Unisaw Table Saw, Model #34-450
 Rockwell/Delta 10” Table Saw, Model #114-9646
 Rockwell/Delta Drill Press, Model #126-6760

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Montgomery Township Board of Education reserves the right to accept or reject any bid submitted.
- (7) Any surplus property unsold after the auction shall be offered without cost to school-related community organizations or charitable and nonprofit organizations located within the district or discard the surplus property in a manner consistent with the public interest.
- (8) BE IT FURTHER RESOLVED, the Board President, Board Secretary and any other necessary officer, official or employee of the Board are hereby authorized to execute any and all documents and to take any and all actions necessary to complete and realize the intent and purpose of this Resolution, including the execution of the auction.

3.12 Appointments – The Board President made the following committee assignments for 2021 as per the below list:

- Members of the Assessment, Curriculum and Instruction Committee (ACI):

Chair	Zelda Spence-Wallace
Member	Christina Harris
Member	Patrick Todd
Alternate Member	Cookie Franco-Herman
Ex-Officio Member	Phyllis Bursh

- Members of the Anti-Racist & Reform Committee (ARRC):

Chair	Christina Harris
Member	Patrick Todd
Member	Cookie Franco-Herman
Alternate Member	Zelda Spence-Wallace and Michael Morack, Jr.
Ex-Officio Member	Phyllis Bursh

- Members of the Human Resources Committee (HRC):

Chair	Cookie Franco-Herman
Member	Michael Morack, Jr.
Member	Zelda Spence-Wallace
Alternate Member	Dr. Antoine Yver
Ex-Officio Member	Phyllis Bursh

- Members of the Operations, Finances & Facilities Committee (OFF):

Chair	Shreesh Tiwari
Member	Richard Specht
Member	Dr. Antoine Yver
Alternate Member	Patrick Todd
Ex-Officio Member	Phyllis Bursh

- Members of the Policy and Communications Committee:

Chair	Richard Specht
Member	Michael Morack, Jr.
Member	Cookie Franco-Herman
Alternate Member	Dr. Antoine Yver
Ex-Officio Member	Phyllis Bursh

- Legislative Liaison for the purpose of receiving materials:

Delegate	Richard Specht
Alternate	Christina Harris

- Montgomery Township PTSA (PTA/PTO/PTSA/SEPTA) Liaison:

Delegate	Cookie Franco-Herman
Alternate	Zelda Spence-Wallace and Phyllis Bursh

- Liaison to the Montgomery Township-Rocky Hill Municipal Alliance Committee:

Liaison	Richard Specht
Alternate	Dr. Antoine Yver

- Voting member and alternate to the New Jersey School Boards Association:

Voting Member	Phyllis Bursh
Alternate	Zelda Spence-Wallace

- Member and alternate to the Executive Committee of the Somerset County School Boards Association:

Delegate	Cookie Franco-Herman
Alternate	Zelda Spence-Wallace and Phyllis Bursh

- Borough of Rocky Hill Liaison:

Liaison	Dr. Antoine Yver
Alternate	Richard Specht

- Montgomery Township Liaison:

Liaison	Patrick Todd
Alternate	Cookie Franco-Herman

- Members of the Negotiations Committee with APSMT:

Chair	Shreesh Tiwari
Member	Phyllis Bursh
Member	Dr. Antoine Yver
Member	Michael Morack, Jr.
Alternate Member	Christina Harris

- Members of the Negotiations Committee with CWA:

Chair	Phyllis Bursh
Member	Shreesh Tiwari
Member	Cookie Franco-Herman
Member	Patrick Todd
Alternate Member	Zelda Spence-Wallace

- Members of the Negotiations Committee with MTEA:

Chair	Shreesh Tiwari
Member	Phyllis Bursh
Member	Richard Specht
Member	Dr. Antoine Yver
Alternate Member	Patrick Todd

3.13 Election of Delegate - It is recommended that the Board of Education elect Dr. Antoine Yver as delegate to the Somerset County Educational Services Commission, Richard Specht as an alternate delegate.

3.14 Non Public Chapter 192/193 Agreement with SCESC 2021-2022 - approve the following nonpublic instructional services agreement:

THIS AGREEMENT is made the first day of July 2021 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

WHEREAS, the SCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing New Jersey's Chapter 192 and Chapter 193 programs to eligible students enrolled full time in nonpublic elementary and secondary schools in New Jersey. Chapter 192 programs provide nonpublic school students with auxiliary services such as compensatory education, English as a second language, and home instruction. Chapter 193 programs provide nonpublic school students with remedial services such as evaluation and determination of eligibility for special education and related services, supplementary instruction, and speech-language services.

WHEREAS, the SCESC services are in accordance with N.J.S.A. 18A:46-6, 8, 19.1 et seq. (Laws of 1977, Chapter 193), N.J.S.A. 18A:46-1 et seq. (Laws of 1977, Chapter 192), and the Rules and Regulations governing auxiliary services to nonpublic schools; and

WHEREAS, the Public School District is under obligation to provide said services to all eligible students attending nonpublic schools/facilities within its district; and

WHEREAS, the Public School District has by Resolution of its Board, agreed with the SCESC to provide said services pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7 as authorized by the Public School District;

NOW, THEREFORE, the parties hereto agree to as follows:

1. The terms and conditions of this Agreement shall be in effect for one (1) year from July 1, 2021 through and including June 30, 2022.
2. All services will be provided based on available state funding and the economical allocation of staffing resources available.
3. SCESC will provide the Auxiliary Services in Compensatory Education, English as a Second Language, Supplemental Instruction, Corrective Speech and/or Home Instruction for eligible students at nonpublic schools/facilities.
 - a. COMPENSATORY EDUCATION will be provided to students who meet the established State requirements. Every eligible student will be assessed, and an Individual Student Improvement Plan (I.S.I.P.) will be developed, instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as the funding is available based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - b. ENGLISH AS A SECOND LANGUAGE will be provided to students who meet the established State requirements. Every eligible student will be tested and assessed with a state approved Language Assessment Battery, an Individual Student Improvement Plan (I.S.I.P.) will be developed, and instruction will be based on the New Jersey Core Curriculum Content Standards/Common Core, provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Progress reports will be distributed twice per year. Student instructional services shall

be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.

- c. SUPPLEMENTAL INSTRUCTION will be provided to students examined and classified by a Child Study Team under N.J.A.C. 6A:14-4.5. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.), provided per session as applicable to the student, and as long as the funding is available, based on the Commission's calendar. Progress reports will be distributed as per State guidelines during the year. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week based on the Commission's nonpublic services calendar.
 - d. CORECTIVE SPEECH will be provided to students who meet established requirements under N.J.A.C. 6A:14-3.6. Every eligible student will receive instruction based on the Individual Student Plan (I.S.P.) provided per session as applicable to the student, and as long as funding is available, based on the Commission's calendar. Student instructional services shall be scheduled for a minimum of thirty (30) minutes per week, based on the Commission's nonpublic services calendar.
 - e. HOME INSTRUCTION will be given in lieu of regular classroom instruction to an eligible student who is enrolled full time in a nonpublic school and is unable to attend school for 10 consecutive school days or 15 cumulative school days or more during the school year due to temporary or chronic health condition or need for treatment which precludes participation in their usual educational setting. The teacher providing the instruction will be appropriately certified for the subject and grade level in which instruction is given pursuant to N.J.A.C. 6A:16-10.1(b).
4. SCESC will provide the auxiliary services in examination and classification to nonpublic school students who are identified by a nonpublic school as having potential learning problems. Examinations and/or classifications will be conducted in accordance with N.J.A.C. 6A:14-3.3(c) by appropriate certified personnel.
 5. Nothing contained herein shall prevent a Public School District from electing to provide all of the above services for any individual nonpublic school student within its District boundaries.
 6. All nonpublic transportation funding will be allocated according to State guidelines.
 7. For the Auxiliary services of Compensatory Education, English as a Second Language, Supplemental Instruction and Corrective Speech services described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 10% of the funding that is allocated for the contract year by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193, based on the active roster of students, which will be considered the official enrollment, and provided to the Public School District through monthly invoices of services rendered.

8. For the Auxiliary services of Examination and Classification, and Home Instruction described in this Agreement, the Public School District agrees to pay to SCESC a sum equal to 100% of the funding that is allocated for the contract year per pupil by the State Department of Education for Auxiliary Services to Nonpublic Schools pursuant to the provisions of the Laws of 1977, Chapter 192 and 193 when services are rendered. The SCESC will submit monthly billing of services rendered.
9. The SCESC, as per New Jersey Department of Education guidelines effective August 2018 will retain 6% of the total monthly invoice as reimbursement for programming, supervision and administrative expenses associated with the Chapter 192/193 program implementation. The SCESC shall be required to provide service only to the extent of the amount of state aid received.
10. It is the responsibility of the nonpublic school to notify the SCESC in writing when a student has exited and is no longer on the active roster within 10 (ten) business days.
11. The Public School District agrees to pay SCESC within sixty (60) days following receipt of invoices for such services.
12. The Project Completion Report for Chapter 192/193 services shall be prepared by SCESC and submitted to the Public School District by July 30.
13. In the event a Public School District fails to remit funds to the SCESC within the time schedule set forth above, SCESC shall have the right to discontinue services without further notice.
14. The SCESC shall act as agent for the Public School District in the distribution, collection, processing and preparation of the Request for Additional Funding Under the Provisions of Chapter 192/193 required by the State Department of Education for the implementation of said services pursuant to the laws of 1977, Chapters 192/193. The SCESC Business Administrator may act as the local district's agent by filing for Additional Funding Under Provisions of Chapters 192/193. The Public School District will provide the SCESC access to the NJ DOE Homeroom for submission of the requests.
15. Due to the wide variation in district school calendars, the SCESC will develop and adhere to their master calendar for teacher scheduling.
16. The SCESC will coordinate the Annual Consultation meeting between the Public School District and its nonpublic schools according to the provisions set forth by the State of New Jersey Department of Education.
17. During the performance of this contract, SCESC and the Public School District agree to the following affirmative action:
 - a. The SCESC and the Public School District, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color,

national origin, ancestry, marital status, sex, affectional or sexual orientation. The SCESC and the Public School District will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, sex, affectional or sexual orientation. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The SCESC and the Public School District agree to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

18. The SECSA will act as the signer of all 407 forms for Chapters 192/193 student services on behalf of Montgomery Township School District as permitted by the New Jersey Department of Education guidelines.

- 3.15 Non Public IDEA Agreement with SCESC 2021-2022 - approve the following nonpublic instructional services agreement:

THIS AGREEMENT shall be in effect from July 1, 2021 until June 30, 2022 between the Somerset County Educational Services Commission, County of Somerset, State of New Jersey, hereinafter referred to as SCESC and the Montgomery Township School District in the County of Somerset, State of New Jersey, hereinafter referred to as the Public School District.

The District agrees to pay the Commission the monthly amount of the Nonpublic School IDEA proportionate share grant funding in support of the Nonpublic School Individuals With Disabilities Education Act. The following payment schedule is hereby agreed to: 100% of the monthly services as defined below plus any other additional fees for services allowable by law with prior District approval. No other funding is due the Commission in order to operate this program.

In the event the District fails to remit the funds according to the schedule indicated above, the Commission retains the right to postpone service under this contract until funds are released.

The parties agree that if the District shall no longer be eligible for funding pursuant to the Nonpublic School Individuals With Disabilities Education Act, or if such funding shall terminate, either party may terminate this agreement.

It is understood that the Commission will provide services to all of the eligible Somerset County nonpublic schools identified by the District's grant application and as authorized by the District. Also, the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

The Commission will provide an annual report of I.D.E.A. funded services, equipment and/or technology and provide input into the grant process for each school served.

Speech (per student on active roster/per month)	\$140.00
Supplemental (per student on active roster/per month)	\$130.00
Study Skills/Student Support Class – Teacher provided up to 5 days per week for 60 minutes per day to provide supplemental instruction (per month)	\$3,000.00

- 3.16 Resolution/New Jersey Nonpublic School Technology Initiative Program – approve the following resolution:

WHEREAS, the New Jersey Nonpublic School Technology Initiative Program has been authorized in the Appropriations Act for Fiscal Year 2021-2022; and

WHEREAS, Nonpublic School Technology Initiative Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide technology to all students attending a nonpublic school located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the technology to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon technology which may include equipment, software, professional development and/or maintenance of equipment; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enter into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic School Technology Initiative Program for nonpublic schools located within the boundaries for the 2021-2022 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the District pay the State-approved administrative percentage (5% in 2019-2020) of the allocation for the Nonpublic School Technology Initiative Program to cover the SCESC's cost for administering the program. The SCESC will invoice the District for technology items as expended in accordance with the Guidelines for Administering the New Jersey Nonpublic School Technology Initiative Program and State-approved administrative percentage of the total amount spent as reimbursement for administrative expenses associated with the Nonpublic School Technology Initiative Program. No other funding is due the Commission in order to operate this program.

3.17 Resolution/New Jersey Nonpublic Textbook Program – approve the following resolution:

WHEREAS, 18A:58-37-1 et seq., as amended by Chapter 121, Laws of 1984, requires that the state and local community purchase and loan textbooks upon individual request to all students enrolled in grades kindergarten through 12 in nonpublic schools located within the local school district; and,

WHEREAS, no Board of Education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in state aid; and,

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration;

THEREFORE, BE IT RESOLVED that the Montgomery Township School District enters into an agreement with the SCESC whereby the SCESC will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within the county for the 2021-2022 school year, in accordance with 18A:58-37-1 et seq, and as authorized by the District. The SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education.

BE IT FURTHER RESOLVED that the Montgomery Township School District agrees to pay the total amount allocated by the State for the New Jersey Nonpublic School Textbook Program and a 6% administrative fee not to be paid through State program funds to the SCESC by August 31, 2021 or 30 days after State funding is announced, whichever is first. The 6% administrative fee will be waived if all other nonpublic program services for the District are provided by the SCESC. Any unexpended funds will be refunded to the local district.

3.18 Nonpublic Security Aid Program 2021-2022 – approve the following nonpublic services agreement:

WHEREAS, the Nonpublic Security Aid Program has been authorized in the Appropriations Act for Fiscal Year 2021-2022; and

WHEREAS, Nonpublic Security Aid shall be paid to school districts and allocated for nonpublic school pupils in a manner that is consistent with the provisions of the federal and state constitutions; and

WHEREAS, said program requires the Board of Education in each public school district in New Jersey to provide security services, equipment, and technology to the nonpublic schools located in the public school district; and

WHEREAS, it is the responsibility of the chief school administrator of the public school district or designee to confer with the administrator of each participating nonpublic school within the district to advise the nonpublic school of the limit of funds available and to agree upon the security to be provided to the nonpublic school within the limits of the funds that are available for the nonpublic school; and

WHEREAS, it is the responsibility of the public school district to send written verification that conferences were held with each nonpublic school administrator to the County Superintendent, along with a copy of each agreement, prior to the State's deadline; and

WHEREAS, it shall be the responsibility of each public school district to provide the agreed upon security which may include security services, equipment and technology; and

WHEREAS, the Somerset County Educational Services Commission (SCESC) has agreed to administer the responsibilities associated with this program for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

NOW, THEREFORE, BE IT RESOLVED that the Montgomery Township School District (District) enters into an agreement with the SCESC, whereby the SCESC will administer the Nonpublic Security Aid Program for nonpublic schools located within the boundaries for the 2021-2022 school year and are awarded funding and as authorized by the District, and

BE IT FURTHER RESOLVED that the SCESC will coordinate the Annual Consultation Meeting between the District and its nonpublic schools, according to the provisions set forth by the State of New Jersey Department of Education, and

BE IT FURTHER RESOLVED that the SCESC will invoice the District for security items as expended in accordance with the Guidelines for Administering the Nonpublic Security Aid Program. No other funding is due the Commission in order to operate this program.

- 3.19 Approve Eagle Scout Project – approve the creation of a gaga pit at the Village Elementary School as an Eagle Scout Project being completed by Mr. Rishin Alpesh-Jignya Patel. It will be located adjacent to the playground.
- 3.20 Approve Eagle Scout Project – approve the installation of two buddy benches at Orchard Hill Elementary School as an Eagle Scout Project being completed by Mr. Andrew Devine. It will be located in the playground area. One of the benches will replace a bench already in existence that is not in good condition.

4.0 PERSONNEL

- 4.1 Approval of Personnel Agenda – approve the personnel agenda as attached (see Pages 26-31).
- 4.2 Approval of Employee Suspension – approve the suspension of an employee (see Page 31-32).

ANNOUNCEMENTS BY THE PRESIDENT

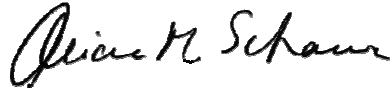
- Wished all a happy Read Across America Day.
- Thanked the district staff for all their hard work this school year.

ADJOURNMENT

Mr. Morack motioned to adjourn at 10:16 p.m. seconded by Ms. Franco-Herman. Upon call of the question, the motion carried unanimously.

The meeting was adjourned at 10:16 p.m.

Respectfully Submitted,



Alicia M. Schauer
Board Secretary

Montgomery Township Board of Education Travel Reimbursement Requests 2020/2021

Name	School	Date(s)	Conference	Parking & Tolls	*Mileage (.35)	Meals	Lodging	Registration	Other	Total**	Approved Year-to-Date Total**
Staci Anderson	UMS	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Michelle Barbarasch	VES	2/15 - 2/18/21	Creating Trauma-Sensitive Schools					\$250.00		\$250.00	
Michelle Barbarasch	VES	2/24/21	Jensen Learning: Tools for Engagement					\$299.00		\$299.00	\$549.00
Meghan Bauer	OHES	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Monica Clewell	OHES	3/22/21	High Scope					\$175.00		\$175.00	
Monica Clewell	OHES	5/10/21	High Scope					\$100.00		\$100.00	\$275.00
Amy Costa	OHES	2/24/2021	Let's Talk 2e!					\$127.00		\$127.00	\$127.00
Jean Evertsen	VES	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Heather Geniton	OHES	3/22/2021	High Scope					\$175.00		\$175.00	
Heather Geniton	OHES	5/10/2021	High Scope					\$100.00		\$100.00	\$674.00
Lisa Gravier	OHES	3/8 - 3/9/21	PECS Level 1 Training					\$399.00		\$399.00	\$399.00
Jocelyn Keefe	LMS	3/18 - 3/19/21	ACDA Convention					\$219.00		\$219.00	\$219.00
Kadie Kilgore	LMS	3/4 - 3/7/21	2021 American String Teachers' Association Virtual Conference					\$355.00		\$355.00	\$355.00
Iryna Lupak	MHS	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Norelis Martinez	LMS	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Kelly Mattis	BO	3/26/2021	TCNJ Virtual Career Fair					\$100.00		\$100.00	\$1,299.00
Casey Maxwell	VES	2/15 - 2/18/21	Creating Trauma-Sensitive Schools					\$250.00		\$250.00	
Casey Maxwell	VES	2/24/21	Jensen Learning: Tools for Engagement					\$299.00		\$299.00	\$568.64
Jennifer Petruso	OHES	3/22/2021	High Scope					\$175.00		\$175.00	
Jennifer Petruso	OHES	5/10/2021	High Scope					\$100.00		\$100.00	\$275.00
Alma Reyes	MHS	5/25 - 5/27/21	NJTESOL/NJBE Virtual Spring Conference					\$299.00		\$299.00	\$299.00
Chrissy Vallese	OHES	3/22/2021	High Scope					\$175.00		\$175.00	
Chrissy Vallese	OHES	5/10/21	High Scope					\$100.00		\$100.00	\$275.00

*Excluding Tolls

**Estimated

BOE

2/23/2021

**Includes Registrations

4.1 PERSONNEL

Resignations/Retirements/ Rescissions

Location	First	Last	Position	Effective	Reason	Dates of Employment/Notes
OHES	Cherylann	Brown	Teacher/Special Education TCH.OH.FPS.MG.01	07/01/2021	Retirement	09/01/1977 – 06/30/2021
DISTRICT	Jaime	Velez	District Software Coordinator TEC.BO.SFTW.NA.01	04/13/2021	Resignation	08/20/2012 – 04/12/2021

Leaves of Absence

Location	First	Last	Position	Type of Leave	Dates of Leave/Notes
DISTRICT	Hugh	Bogusky	Maintenance/Grounds MNT.BO.MANT.NA.06	Leave of Absence Anticipated Return	02/16/2021 – 04/18/2021 (Paid; w/ Benefits) 04/19/2021
OHES	Lisa	Bullard	Teacher/Grade 1 TCH.OH.TCHR.01.10	Leave of Absence Anticipated Return	03/08/2021 – 04/09/2021 (Paid; w/ Benefits) 04/12/2021
VES	Kathleen	Carroll	Paraprofessional AID.VS.TIA.RC.04	Leave of Absence Anticipated Return	02/01/2021 – 03/26/2021 (Paid; w/ Benefits) 03/29/2021
UMS	Mary	Chemris	Teacher/Math TCH.UM.MATH.MG.02	Leave of Absence Anticipated Return	03/01/2021 – 03/19/2021 (Paid; w/ Benefits) 03/22/2021
MHS	Jessica	Doyle	Teacher/English TCH.HS.ENGL.MG.11	NJFLA - <i>Revised</i> Anticipated Return	02/01/2021 – 04/30/2021 (Unpaid; w/ Benefits) 05/03/2021
VES	Melanie	Dubs	Paraprofessional AID.VS.TIA.EO.17	Unpaid Leave Anticipated Return	02/01/2021 – 03/19/2021 03/22/2021
LMS/UMS	Regina	Dunich	Supervisor 5-8 Pupil Svcs SPV.58.SPED.NA.01	Unpaid Leave Anticipated return	02/22/2021 – 02/25/2021 (Unpaid; w/ Benefits) 02/26/2021
VES	Jenny	Egas	Teacher/Spanish TCH.VS.WLNG.MG.01	Leave of Absence Anticipated Return	03/10/2021 – 03/26/2021 (Paid; w/ Benefits) 03/29/2021
MHS	Denita	Gaillard	10 Month Secretary SEC.HS.GUID.UG.10	Leave of Absence Anticipated Return	02/25/2021 – 05/19/2021 (Paid; w/ Benefits) 05/20/2021

TRANS	Pamela	Gara	Bus Driver TRN.TR.DRVR.NA.20	Unpaid Leave Anticipated Return	01/13/2021 – 02/15/2021 (Unpaid; w/o Benefits) - <i>Revised</i> 02/16/2021 - <i>Revised</i>
OHES	Wendy	Gelinas	Teacher/Guidance Co. TCH.OH.GUID.MG.01	Leave of Absence Anticipated Return	02/08/2021 – 03/19/2021 (Paid; w/ Benefits) 03/22/2021
UMS	Luis	Gramajo	Custodian/Grounds CUS.UM.CUST.NA.01	Leave of Absence Anticipated Return	01/27/2021 – 03/10/2021 (Paid; w/ Benefits) 03/11/2021
MHS	Gina	Iacono	Teacher/Special Ed. TCH.HS.RCTR.MG.09	Temporary Disability FMLA Anticipated Return	02/23/2021 – 04/23/2021 (Paid; w/ Benefits) - <i>Revised</i> 04/26/2021 – 06/19/2021 (Unpaid; w/ Benefits) - <i>Revised</i> 09/01/2021
MHS	Hipolito	Perez	Custodian/Grounds CUS.HS.CUST.NA.01	Leave of Absence Anticipated Return	02/04/2021 – 03/04/2021 (Paid; w/ Benefits) 03/05/2021
OHES	Lauren	Prybeck	Teacher/Academic Support TCH.OH.BSI.MG.04	Temporary Disability Temporary Disability FMLA Anticipated Return	02/04/2021 – 03/01/2021 (Paid; w/ Benefits) - <i>Revised</i> 03/02/2021 – 03/19/2021 (Unpaid; w/ Benefits) - <i>Revised</i> 03/22/2021 – 06/18/2021 (Unpaid; w/ Benefits) - <i>Revised</i> 09/01/2021 - <i>Revised</i>
OHES	Lorena	SantaMaria	Paraprofessional AID.OH.TIA.EO.09	NJFLA Anticipated Return	02/01/2021 – 04/23/2021 (Unpaid; w/ Benefits) 04/26/2021
DISTRICT	Shane	Stryker	Maintenance/Grounds MNT.BO.MANT.NA.02	FMLA Anticipated Return	02/08/2021 – 04/30/2021 (Unpaid; waives Benefits) - <i>Revised</i> 05/03/2021 - <i>Revised</i>
DISTRICT	Debbie	Zeckman	Secretary/Book 12 Month SEC.BO.BLDG.NA.01	Leave of Absence Anticipated Return	03/01/2021 – 04/12/2021 (Paid; w/ Benefits) 04/13/2021

Appointments/Renewals (Certificated Staff)

Location	First	Last	Position	Replacing	Degree	Step	Salary	Pro-rated	Dates of Employment/Notes
OHES	Jenna	Bailin *	Teacher/Acad. Support (Leave Replacement) TCH.OH.BSI.MG.04	Lauren Prybeck	BA	1 (A)	\$61,685	Yes	03/17/2021 – 06/30/2021
LMS	Danielle	Basilone	Teacher/Grade 5 LA/SS (Leave Replacement) TCH.LM.LASS.05.07	Melissa Livoti	BA	1 (A)	\$61,685	Yes	04/07/2021 – 06/30/2021
OHES	Nicole	Benz *	Teacher/School Co. (Leave Replacement) TCH.OH.WLNG.MG.03	Wendy Gelinas	MA	1 (A)	\$67,685	Yes	02/22/2021 – 03/19/2021

MHS/UMS	Sarah	Coyle	Teacher/Related Arts TCH.FL.CCNT.MG.01	Tara Handschin	BA	3-4 (C)	\$63,485	Yes	03/01/2021 – 06/30/2021
LMS	Kathy	De Oliveira	Teacher/Special Ed. (Leave Replacement) TCH.LM.RCTR.MG.16	Alyssa Mentzel	MA	1 (A)	\$67,685	Yes	02/22/2021 – 06/30/2021 - Revised
VES	Molly	Fleming	Teacher/Social Worker (Leave Replacement) TCH.VS.PSYC.MG.01	Meghan Knapp	MA	1 (A)	\$67,685	Yes	02/22/2021 – 06/30/2021
LMS	David	Totin	Teacher/Special Ed. (Leave Replacement) TCH.LM.RCTR.MG.04	Laura Wright	BA	3-4 (C)	\$63,485	Yes	04/19/2021 – 06/30/2021

Appointments/Renewals (Non-Certificated Staff)

Location	First	Last	Position	Replacing	Step	Salary	Stipend	Pro-rated	Dates of Employment/Notes
VES	Marta	Cartmell	Custodian + 2 nd Shift CUS.VS.CUST.NA.01	Michael Colucci	2	\$38,035	\$736	Yes	02/01/2021 – 06/30/2021
MHS	Christine	Cavanagh	Paraprofessional AID.HS.TIA.LD.03	Jacqueline Gomes	4	\$26,730	N/A	Yes	02/22/2021 – 06/30/2021
TRANS	Elva	Escobar	Bus Driver TRN.TR.DRVR.NA.19	Michael Majewski	3	\$21.72 p/h	N/A	Yes	03/01/2021 – 06/30/2021
DISTRICT	John	Muentener	Maintenance/Grounds GRD.BO.GRND.NA.01	Donald Chamberlain	13	\$68,495	N/A	Yes	03/15/2021 – 06/30/2021

Appointments – Curriculum Development 2020-2021

Location	First	Last	Position	Salary	Dates of Employment/Notes
OHES	Sharon	Baller	Inclusive Curriculum Development (Not to Exceed 40 hours – Revised)	\$34.00 p/h	08/26/2020 – 06/30/2021 - Revised
OHES	Lindsay	Fox	Inclusive Curriculum Development (Not to Exceed 30 hours – Revised)	\$34.00 p/h	08/26/2020 – 06/30/2021 - Revised
VES	Fatima	Mughal	Inclusive Curriculum Development (Not to Exceed 40 hours – Revised)	\$34.00 p/h	08/26/2020 – 06/30/2021 - Revised

Appointments – To Be Funded through ESEA FY2021 Title I

Location	First	Last	Position	Salary/ Stipend	Dates of Employment/Notes
LMS	Damaris	Botero	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Dana	Castronovo	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Jennifer	Durante	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Veronica	Gaspar	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Nicole	Grabowski	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Stephanie	Harris	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Kaitlin	O'Donnell	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Bianca	Olsen	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
LMS	Angela	Pace	Teacher – LMS Achieve (Not to Exceed 26 hours)	\$59.98 p/h	02/24/2021 – 06/30/2021
LMS	Jennifer	Snyder	Teacher – LMS Achieve (Not to Exceed 60 hours – <i>Revised</i>)	\$59.98 p/h	08/26/2020 – 06/30/2021
UMS	Staci	Anderson	Teacher – UMS Achieve Family Nights - Present (Not to Exceed 6 hours) Family Nights - Prep (Not to Exceed 9 hours) Instruction (Not to Exceed 158 hours – <i>Revised</i>) Staff Development (Not to Exceed 6 hours)	\$30.00 p/h \$30.00 p/h \$59.98 p/h \$20.00 p/h	02/24/2021 – 06/30/2021 02/24/2021 – 06/30/2021 07/01/2020 – 06/30/2021 02/24/2021 – 06/30/2021
UMS	Michelle	Feigenwinter	Teacher – UMS Achieve Family Nights - Present (Not to Exceed 6 hours) Staff Development (Not to Exceed 6 hours)	\$30.00 p/h \$20.00 p/h	02/24/2021 – 06/30/2021 02/24/2021 – 06/30/2021
UMS	Ina	DiGangi	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 – 06/30/2021
UMS	Stefanie	Lachenauer	Teacher – UMS Achieve Family Nights - Present (Not to Exceed 6 hours) Family Nights - Prep (Not to Exceed 6 hours) Staff Development (Not to Exceed 6 hours)	\$30.00 p/h \$30.00 p/h \$20.00 p/h	02/24/2021 – 06/30/2021 02/24/2021 – 06/30/2021 02/24/2021 – 06/30/2021
UMS	Caitlyn	Mannion	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 – 06/30/2021

UMS	Catherine	Mislan	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 – 06/30/2021
UMS	Cassandra	Svez	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 – 06/30/2021
UMS	Marci	Warboys	Staff Development (Not to Exceed 6 hours)	\$20.00 p/h	02/24/2021 – 06/30/2021

Tuition Reimbursement

Location	First	Last	School	Semester	Credits	Reimbursed Amount	Course
OHES	Meghan	Bauer	Greenville University	2020-2021	3	\$449.00	Motivating Unmotivated Students
LMS	Damaris	Botero	Rowan University	2020-2021	3	\$2055.00	Emerging Tech Tools & Curriculum
VES	Laura	Heintz	Western Governors University	202-2021	3	\$3240.00	Masters in Learning & Technology
LMS/UMS	Jacynth	Johnson	Kean University	2020-2021	3	\$2380.89	Dissertation Seminar
LMS/UMS	Jacynth	Johnson	Kean University	2020-2021	3	\$2380.89	Clinical Practicum School District Administrator II
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	Beethoven: His Life and Music
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Land Where Blues Began
MHS	Kawika	Kahalehoe	University of LaVerne	2020-2021	3	\$375.00	The Music and Life of Mozart
LMS	Kadie	Kilgore	University of LaVerne	2020-2021	3	\$375.00	Practical Strategies for Teaching Online
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Technology Tools for Effective Presentations
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Music Across the Curriculum
MHS	Valeriya	Kotok	University of the Pacific	2020-2021	3	\$297.00	Using Technology to Foster Collaborative Learning
LMS	Joseph	Morrison	University of LaVerne	2020-2021	3	\$375.00	Achieving Success for English Language Learners
LMS	Allison	Pungello	Andrews University	2020-2021	3	\$336.75	Math Manipulatives for Geometry
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	The Multicultural Classroom
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	Child Behavior Disorders
UMS	Jaryd	Regner	University of LaVerne	2020-2021	3	\$375.00	Understanding Moods
UMS	Cassandra	Svecz	RTC/LaSalle University	2020-2021	3	\$1500.00	Assessment Techniques: Assessing for Student Learning

OHES	Gail	Travisano	Louisiana State University-Shreveport	2020-2021	3	\$922.47	Intro to Graduate Research
OHES	Gail	Travisano	Louisiana State University-Shreveport	2020-2021	3	\$922.47	Curriculum

Co-Curricular 2020-2021 – Staff to Student

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Michael	Girvan	Advisor, Senior Class Trip	\$4,578	2020-2021 School Year

Extra-Curricular Activities 2020-2021

Location	First	Last	Position	Stipend	Dates of Employment/Notes
MHS	Jay	Stuart	Wrestling Coach, Varsity	\$0	Rescind
MHS	Cory	Goshkagarian	Wrestling Coach, JV	\$0	Rescind

Other

Location	First	Last	Assignment	Salary/Stipend	Dates of Employment/Notes
MHS	Michele	Caltiere	Teaching 1 Additional Period	\$7,535.22	02/23/2021 – 06/18/2021
MHS	Noelle	Keller	Teaching 1 Additional Period	\$6,582.35	02/23/2021 – 06/18/2021
MHS	Aubrey	Rosenthal	Teaching 1 Additional Period	\$7,301.14	02/23/2021 – 06/18/2021
MHS	Marybeth	Torrabla	Teaching 1 Additional Period	\$5,744.97	02/23/2021 – 06/18/2021

4.2 Resolution Authorizing Suspension of Employee – Approve the following resolution:

WHEREAS, the Superintendent of Schools has recommended that an employee, whose name is on record in the Superintendent's office, be placed on administrative leave with pay.

WHEREAS, the Board of Education finds that it is in the best interest of the school district to accept the Superintendent's recommendation;

NOW THEREFORE BE IT RESOLVED that the employee was on administrative leave with pay, effective February 11, 2021; and

BE IT FURTHER RESOLVED that the Board authorizes the Superintendent or her designee to take whatever steps are necessary to effectuate the purposes of the resolution.

BE IT FURTHER RESOLVED that the Business Administrator/Board Secretary shall provide said employee with notice of the Board's action as set forth in this Resolution forthwith.

*** Pending Criminal Background Clearance and Employment History Clearance**